

WaiversFirst Name Last Name Claim Number

W-18-0016

Amount OGC Received Date Assigned To Assigned Date

\$845.15 05/09/2018 Lucille Liem 05/09/2018

EPA Decision EPA Decision Date Amount Approved Status

APPROVED 05/31/2019 \$845.15 CLOSED

Appeal Comments

No The Fair Labor Standard Act (FLSA) code should have changed from non-exempt to exempt with promotion. FLSA code corrections made to time period of 11/30/14-12/26/17 resulted in debt for overtime worked (when) which was compensated at the higher nonexempt rate.

03/28/18 OARM asks IBC to waive debt "as a result of corrections to the Fair Labor Standards Act (FLSA) codes on their personnel actions al the GS-12. Their FLSA codes should have changed from nonexempt

to exempt when they were promoted to the GS-12 level: however, this change was not made. This debt is due to administrative errors that was caused by the processor who entered the action in FPPS.

positions are non-exempt from grades 5 through 11 then become exempt at grade 12. These employees had had multiple career ladder promotions

where their exemption did not change so it is reasonable that they would be unaware that their exemption should have change when they were promoted to the grade 12.

Discovered 5/8/2018.

Type

Fair Labor Standards Act (FLSA) Classification

Attachments